



Office of the Superintendent  
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September 2008

ANNUAL NOTICE  
PLEASE POST

To: Amherst, Pelham and Regional Staff  
From: Helen Vivian and Alton Sprague, Co-Superintendents  
Re: School District Compliance with Federal Drug-Free Workplace Act of 1988 and Requirements of Section 5145 of the Federal Drug-Free Schools and Communities Act of 1989

In accordance with the above Federal legislation, the school district is required to notify all employees of the following information:

1. The unlawful manufacture, distribution, dispensation, possession or use of a controlled substance is prohibited in the workplace or at other school activities; such action will lead to disciplinary action including possible dismissal and possible referral for prosecution.
2. Compliance with this notice and the above cited Federal legislation is mandatory.
3. Counseling regarding substance abuse, and information about local drug and alcohol counseling programs, is available from the Employee Assistance Program of the Pioneer Valley at 253-7514.

Thank you.