

# Norma Jean Anderson

**We invite NOMINATIONS for the Norma Jean Anderson Civil Rights and Academic Achievement Award**

(To be awarded at the Martin Luther King, Jr., Breakfast on January 14, 2012).

The Norma Jean Anderson Civil Rights and Academic Achievement Award is presented as part of the on-going work to remove systemic privilege based on race and class in our schools. A school system free of racism, classism, prejudice and discrimination promotes safety, personal growth and academic achievement for ALL students.

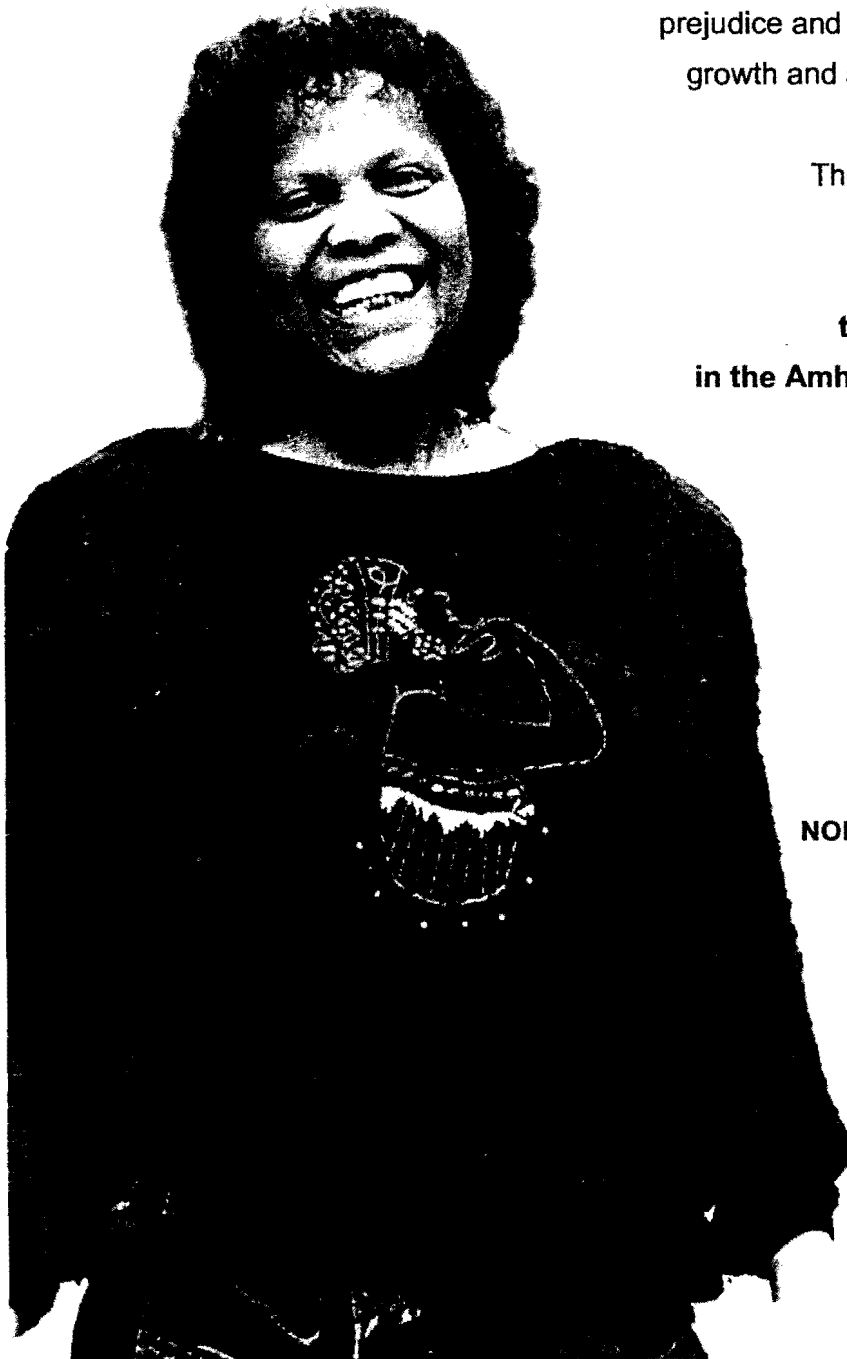
The Norma Jean Anderson Civil Rights and Academic Achievement Award applauds the contributions of a current **teacher, administrator or staff member in the Amherst and/or Amherst-Pelham Regional school districts** who promotes the ideals of a just and respectful community built on compassionate relationships.

We recognize many teachers, administrators and staff share these goals, and we look forward to acknowledging their contributions.

**NOMINATIONS ARE NOW BEING ACCEPTED  
PLEASE TURN THE PAGE FOR DETAILS**

*Note this award is being organized by the RaDAR group and is not a school sponsored award.*

For more information, see  
[www.arhsparentcenter.org/radar-group](http://www.arhsparentcenter.org/radar-group)  
Or contact Jackie Wolf at 413-549-2958



## **CRITERIA FOR SELECTING NOMINEES for the NORMA JEAN ANDERSON CIVIL RIGHTS AND ACADEMIC ACHIEVEMENT AWARD**

I. Recipients of the award will be employed by the Amherst and/or Amherst-Pelham Regional school districts as a teacher, administrator or staff person in the year the award is presented.

II. Recipients of this award shall be nominated by students, parents, teachers, staff and administrators of the Amherst and/or Amherst-Pelham Regional school districts. The person nominating must write a statement of no less than one page and not more than three pages explaining why the nominee meets the criteria. Specific examples are encouraged.

III. Nominations should be sent to RaDAR (Race and Discipline Action Rights) Committee **by December 23, 2011**. Please address nominations to Reynolds Winslow at [reynbaker@yahoo.com](mailto:reynbaker@yahoo.com); or mail to: RaDAR, c/o Reynolds Winslow 1040 N. Pleasant Street, Apt. 219, Amherst, MA 01002.

IV. The final selection of the recipient of the award will be made by the RaDAR Committee. The award will be presented at the Martin Luther King, Jr. Breakfast in January.

### V. Criteria for nomination

The nominee shall demonstrate capacity in one or more of the following:

1. The Nominee demonstrates an interest and willingness to assist students of color and students less privileged by virtue of class background beyond the "usual and routine" requirements of the teaching/administrative/staff position.
2. The Nominee demonstrates an interest in the safety of students of color and students less privileged by virtue of class background and works to insure that the school where s/he teaches or works is a safe environment for all students.
3. In the case of a teacher, the Nominee must show evidence of holding all students to high standards of academic excellence and demonstrates fairness in grading.
4. The Nominee shares with colleagues the skills and information for creating and encouraging a classroom or school environment where the unique strengths and talents of all students are enhanced.
5. The Nominee participates with colleagues in the planning of curriculum goals for the classroom or the development of administrative and staff goals free of racism, classism, prejudice and discrimination. The Nominee helps to reveal the explicit as well as subtle and implicit advantages of whiteness and economic security in our society and school community which distorts a fair and impartial education for all.
6. The Nominee works with parents and community members as well as fellow teachers, administrators and staff in promoting a school/school system free of racism, prejudice and discrimination.